#### City: South Bend

**County: ST. JOSEPH** 

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

## City Of South Bend, Department of Public Works:

## 2. Century Center Convention Hall "C" Renovation

# TYPE OF CONSTRUCTION: Building WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Class Hourty Rate Fringer

Classification	Class	Hourly Rate	vage rate. <i>Fringes</i>	
Asbestos Worker		roung nate	rringes	Total
Journeyman	Skilled	\$30.65	£42.00	
	Semiskilled	\$24.52	\$12.09 \$12.09	\$42.74
	Unskilled	\$18.39	\$12.09 \$12.09	\$36.6
Asbestos Abatement		Ψ10.09	Φ12.U9	\$30.48
Journeyman	Skilled	\$18.75	\$9.70	<b>***</b>
	Semiskilled	\$13.00	\$6.90	\$28.45
	Unskilled	\$11.00	\$0.65	\$19.90
Boilermakers		***************************************	ψυ.υυ	\$11.65
Journeyman	Skilled	\$30.00	\$17.81	¢47.04
	Semiskilled	\$24.00	\$17.81	\$47.81 \$41.81
Deiablasses	Unskilled	\$21.00	\$17.81	Ф4 1.8 1 \$38.81
Bricklayers				φ30.01
Journeyman	Skilled	\$27.70	\$12.45	\$40.15
	Semiskilled	\$20.78	\$12.45	\$33.23
Carpenters	Unskilled	\$13.85	\$12.25	\$26.10
•				Ψ20.10
Journeyman	Skilled	\$25.19	\$11.46	\$36.65
	Semiskilled	\$20.15	\$11.46	\$31.61
Carpet Layer	Unskilled	\$15.96	\$10.61	\$26.57
•	O			Ţ
Journeyman	Skilled	\$25.19	\$11.46	\$36.65
	Semiskilled	\$20.15	\$11.46	\$31.61
Cement Masons	Unskilled	\$15.96	\$10.61	\$26.57
Journeyman	Olding at	00.00		
odanoyman	Skilled	\$24.54	\$10.43	\$34.97
	Semiskilled	\$19.63	\$10.43	\$30.06
Orywall Finishers	Unskilled	\$15.95	\$10.43	\$26.38
Journeyman	Skilled	<b>#</b> 00.00	<b>.</b>	
oodneynan	Semiskilled	\$22.33	\$8.41	\$30.74
	Unskilled	\$16.75	\$5.55	\$22.30
	Oriskilled	\$11.17	\$5.55	\$16.72

Drywall Installers				
Journeyman	Skilled	\$25.19	£44.40	
	Semiskilled	\$20.15	\$11.46	\$36.65
	Unskilled	\$15.96	\$11.46	\$31.61
Dynamite Men		Ψ13.90	\$10.61	\$26.57
Journeyman	Skilled	\$20.58	<b>A</b> 40.55	
·	Semiskilled	920.58 N/A	\$10.08	\$30.66
	Unskilled		N/A	
Electricians	Oriskilled	N/A	N/A	
Journeyman	Skilled	<b>የ</b> ግር ርር	<b>A</b> . 1 ==	
·	Semiskilled	\$30.00	\$15.02	\$45.02
	Unskilled	\$22.50	\$13.90	\$36.40
Elevator Constructors	Onskiijed	\$19.72	\$7.28	\$27.00
	Skilled	<b>ቀ</b> ያስ <i>ላሮ</i>	<b>Ann</b>	
	Semiskilled	\$39.45	\$22.90	\$62.35
	Unskilled	\$27.60	\$20.90	\$48.50
Glaziers	OHSKINGO	\$19.72	\$0.00	\$19.72
Journeyman	Skilled	Φο	,	· · · · · ·
odanoyman		\$24.14	\$10.20	\$34,34
	Semiskilled	\$19.31	\$10.20	\$29.51
Iron Workers	Unskilled	\$12.07	\$10.20	\$22.27
Journeyman	01.00			****, E
oodiileyiilaii	Skilled	\$23.50	\$16.81	\$40.31
	Semiskilled	\$18.80	\$16.81	\$35.61
	Unskilled	\$14.10	\$16.81	\$30.91
Laborers	0.1111			Ψ00.01
	Skilled	\$20.58	\$10.08	\$30.66
	Semiskilled	\$20.08	\$10.08	\$30.16
Millwrights	Unskilled	\$19.58	\$10.08	\$29.66
Journeyman	Otalii - J			
odineyman	Skilled	\$22.46	\$12.79	\$35.25
	Semiskilled	\$17.97	\$12.79	\$30.76
Operating Engineers	Unskilled	\$13.48	\$12.79	\$26.27
	<b></b>			Ψ20.21
Journeyman	Skilled	\$24.60	\$16.70	\$41.30
	Semiskilled	\$21.10	\$16.70	\$37.80
Painters/Brush/Roll	Unskilled	\$17.55	\$14.05	\$31.60
	<b></b>			ΨΟ1.00
Journeyman	Skilled	\$23.03	\$9.38	\$32.41
	Semiskilled	\$17.27	\$6.10	\$23.37
Paintava/Suura /O	Unskilled	\$11.52	\$6.10	\$17.62
Painters/Sprays/Sandblast			,	Ψ17.02
Journeyman	Skilled	\$23.53	\$9.38	\$32.91
	Semiskilled	\$17.27	\$6.10	\$23.37
	Unskilled	\$11.52	\$6.10	
utomatic Drywall Tools			<b>\$3110</b>	\$17.62
Journeyman	Skilled	\$23.28	\$9.38	<b>#</b> 00.00
	Semiskilled	\$17.27	\$6.10	\$32.66
	Unskilled	\$11.52	\$6.10	\$23.37
inyl/Paper Hanger	<del></del>	∓ · · · · ∪ /	ψυ. τυ	\$17.62
Journeyman	Skilled	\$23.03	\$8.83	_
	Semiskilled	\$17.27		\$31.86
	Unskilled	\$17.27 \$11.52	\$6.10 \$6.40	\$23.37
	- :	Ψ:1.QZ	\$6.10	\$17.62

Pipefitters & Steamfitters				
Journeyman	Skilled	\$30.45	Ф44.00	
•	Semiskilled	₹30.45 \$21.30	\$14.32	\$44.77
	Unskilled	φ21.30 \$13.70	\$14.32	\$35.62
Plasterers	Orioninea	\$13.70	\$14.32	\$28.02
Journeyman	Skilled	\$25.06	¢44.70	
	Semiskilled	\$19.24	\$11.73	\$36.79
	Unskilled	\$14.43	\$11.73	\$30.97
Plumbers		Ψ14.40	\$11.73	\$26.16
Journeyman	Skilled	\$30.45	¢14.00	
	Semiskilled	\$21.30	\$14.32 \$14.30	\$44.77
	Unskilled	\$13.70	\$14.32	\$35.62
Pointer/Caulker/Cleaners	- COMMOG	Ψ13.70	\$14.32	\$28.02
Journeyman	Skilled	\$27.70	£40.45	
	Semiskilled	\$20.78	\$12.45	\$40.15
	Unskilled	\$13.85	\$12.45	\$33.23
Roofers	O. O. Milou	ψ13,03	\$12.25	\$26.10
Journeyman	Skilled	\$26.46	<b>\$40.00</b>	
·	Semiskilled	\$20.46 \$21.17	\$10.62	\$37.08
	Unskilled		\$10.62	\$31.79
Sheet Metal Workers	Oriskiijed	\$11.11	\$2.87	\$13.98
Journeyman	Skilled	የዕለ ዕድ	<b>*</b> • • • • •	
•	Semiskilled	\$26.85	\$14.49	\$41.34
	Unskilled	\$20.14	\$13.71	\$33.85
Sound and Communication Workers	Oriskilled	\$13.43	\$13.01	\$26.44
Journeyman	Skilled	000 4 F	•	
··· <b>y</b> ·········	Semiskilled	\$23.15	\$10.83	\$33.98
	Unskilled	\$19.68	\$10.47	\$30.15
Sprinkler Fitters	Oriskilled	\$11.58	\$6.83	\$18.41
Journeyman	Skilled	00100		
	Semiskilled	\$31.29	\$12.75	\$44.04
		\$20.34	\$12.75	\$33.09
Teamsters	Unskilled	\$15.65	\$6.81	\$22.46
Pickup Truck	Skilled	<b>*</b>		
Trong Tradit		\$19.33	\$6.85	\$26.18
	Semiskilled	N/A	N/A	
Single Axle	Unskilled	N/A	N/A	
origic Axie	Skilled	\$19.54	\$6.85	\$26.39
	Semiskilled	N/A	N/A	,
Tandem, Tri Axle, Fuel	Unskilled	N/A	N/A	
random, m Axie, ruei	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	Ψ
Somi low Box	Unskilled	N/A	N/A	
Semi-low Boy	Skilled	\$19.67	\$6.85	\$26.52
	Semiskilled	N/A	N/A	Ψ
Tile Mechanics	Unskilled	N/A	N/A	
· ·	-			
Journeyman	Skilled	\$27.08	\$10.88	\$37.96
	Semiskilled	\$20.31	\$10.88	\$31.19
Tile Finishers	Unskilled	\$13.54	\$10.88	\$24,42
1			•	Ψ <del>ራካ</del> .4Ζ
	Skilled	\$25.05	\$9.84	\$34.89
	Semiskilled	\$18.79	\$9.84	\$28.63
	Unskilled	\$12.53	\$9.84	\$22.37
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**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

#### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State

Appointee named by the Governor of Indiana

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County

Legislative Body

Legislative Body